

Title: Community Health Worker **Exempt:** NO

POSITION SUMMARY:

Under the general supervision of the Maternal Director, the Doula is contracted with the YWCA to provide continuous labor support for 2 expectant individuals monthly, providing prenatal and postpartum support via home visits. This job is a grant funded position and is dependent upon the availability of grant funding.

ESSENTIAL JOB FUNCTIONS:

- **Financial** – work within the annual budget for the department. Responsible for resource development,....
- **Best Practices** –.... meeting the requirements of the state grant and other funding sources. Observe staff effectiveness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior management techniques.
- **Human Resources** – Recruit, train, orient and evaluate volunteers. Recruit program participants.
- **Communication** – Coordinate special projects and events, Organize press releases, brochures and other promotional literature for areas of responsibility.
- Perform other duties as assigned.

EXPERIENCE REQUIREMENTS:

Training Certifications will be required within the first 90 days in educational programs designated by the funding contract. These include but not limited to Lamaze Childbirth Educator Training and a 16-hour birth doula training unless already certified.

EDUCATIONAL REQUIREMENTS:

in Public Health, Social Work Human Service field from accredited college or university

SKILLS REQUIREMENTS:

- PC Skills – Microsoft Office applications (word, Excel, PowerPoint, Outlook); and other applications as required (i.e. Penelope Database, Daxko or equivalent).
- CPR / First Aide
- Ability to train, delegate and supervise staff volunteers
- Should be a highly organized self-starter with the ability to solve problems independently; creative, and detail oriented
- Able to manage and motivate diverse groups and individuals, and work successfully as a team leader in a team environment
- Current Driver's License and eligible for coverage under YWCA Auto Insurance Policy
- Ability to provide one-on-one education and referrals to clients in an unbiased and nonjudgmental manner.
- Responding and resolving complex community questions and concerns
- Working with senior management
- Program planning, implementation an evaluation
- Special Event Planning

WORK ENVIRONMENT:

Typically works in a professional office environment, provides home visits and works with community programs.

PHYSICAL REQUIREMENTS:

Exerting up to 50 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. This job requires frequent walking and standing, including going from upstairs to downstairs, and setting up rooms.

I have read and understand the job description for my position. I also understand that I am responsible for meeting the standards of performance outlined in the job description as well as conducting myself in a manner supportive of the mission, vision, core values, and standards of behavior of High Point YWCA.

Employee Signature

Date

Executive Director's Signature

Date

Revised 2/26/21