

Title: Lifeguard

Exempt: No

Reports To: Aquatics Director

Statement of Job: Under the general supervision of the Aquatics Director, the Lifeguard is responsible for assuring safety of all aquatics program participants. Work ethic must be consistent with the mission of the YWCA.

Mission Statement

The YWCA High Point is dedicated to eliminating racism and empowering women and promoting peace justice, freedom and dignity for all.

Qualifications:

1. Current American Red Cross Lifeguard Training or YMCA Lifeguard Certification
2. Current CPR and First Aid Certification
3. Commitment to eliminating racism and empowering women
4. Flexibility and sensitivity with multi-cultural groups and issues affecting women
5. Professional image
6. Sound judgment, initiative and independent thinking and remains calm in emergencies.
7. Current Driver License and reliable transportation
8. Ability to relate to all members, participants and volunteers
9. Flexibility in schedule

Physical Requirements:

1. Auditory ability to respond to critical incidents
2. Ability to perform routine first aid tasks
3. Ability to observe staff effectiveness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior management techniques
4. Physical ability to operate emergency exits and perform emergency procedures
5. Ability to participate in activities and help all participants experience success
6. Ability to lift 25 pounds

Principle Responsibilities:

1. Supervise aquatics activities that are in progress
2. Assure that pool, pool area and locker room cleanliness is maintained in accordance to the Aquatics procedure manual
3. Demonstrate proficiency in pool chemical testing and recording findings
4. Maintain required records to evaluate, control and measure effectiveness
5. Coordinate special projects and events
6. Interpret YWCA goals, mission and procedures for the community

Effect of End Results:

The effectiveness of the employee will be measured by mutually agreed upon goals. Furthermore, the effectiveness can be demonstrated and recognized by:

- Wearing the proper attire on deck
- Clean and safe facilities and equipment

- YWCA having visibility in the community
- Regular evaluation of programs and results that are acted upon
- Significant growth of the aquatics programs
- Satisfactory attainment of goals
- YWCA mission and objectives being evident in all aquatic programs and facilities
- Morale, enthusiasm and effectiveness of employees/volunteers in assigned areas.
- Steady growth in professional skills and abilities
- Professionally representing the YWCA
- Performance of other duties as assigned

We understand and mutually accept the above job description and any supplemental request is our agreement as to the job to be performed

Supervisor	Date	Employee	Date
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Executive Director	Date
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